

Registered Nurses and Registered Psychiatric Nurses

Description

This unit group includes registered nurses, registered psychiatric nurses and graduates of a nursing program who are awaiting registration (graduate nurses). They provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. They are employed in a variety of settings including hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, community agencies, companies, private homes and public and private organizations or they may be self-employed.

Duties:

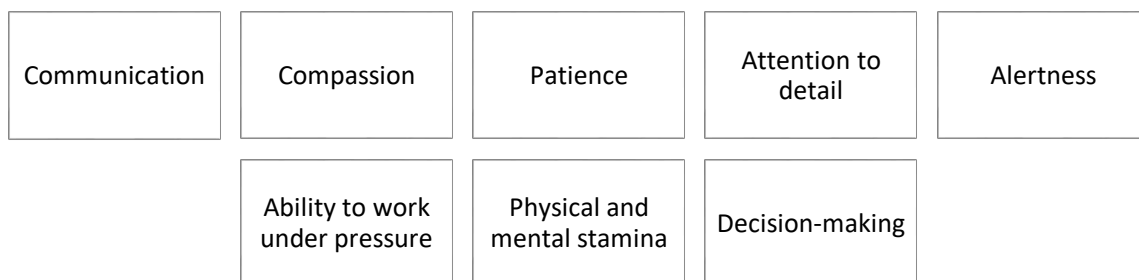
- Assess patients to identify appropriate nursing interventions
- Collaborate with members of an interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families
- Administer medications and treatments as prescribed by a physician or according to established policies and protocols
- Monitor, assess, address, document and report symptoms and changes in patients' conditions
- Operate or monitor medical apparatus or equipment
- Assist in surgery and other medical procedures
- May supervise licensed practical nurses and other nursing staff
- May develop and implement discharge planning process on admission of patients
- May teach and counsel patients and their families on health-related issues in collaboration with other health care providers.

Other titles:

- Nursing consultant
- Clinical nurse
- Home care nurse
- Occupational health nurse consultant
- Public health nurse

(Government of Canada National Occupation Classification)

Skills



Education/Training Requirements

Ontario Secondary School Diploma (OSSD)

- Most university/college programs in Ontario require an OSSD or Mature Student Status

Post-secondary diploma/degree

- University, college or other approved nursing/psychiatric nursing program
- Additional academic training or experience is required to specialize in a specific area of nursing, such as surgery, obstetrics care, psychiatric care, critical care, pediatrics, geriatrics, community health, occupational health, emergency care, rehabilitation or oncology.
- A master's or doctoral degree in nursing is usually required for clinical nurse specialists, clinical nurses, nursing consultants and nursing researchers.

Certification

- Registration with the College of Nurses of Ontario (not required for psychiatric nurses)

Potential Earnings in Durham Region

The average and median wages and salaries for individuals employed as registered nurses and psychiatric nurses are as follows. Place of Residence (POR) is defined as individuals who reside within the Durham Region. Place of Work (POW) is defined as individuals who are employed within the Durham Region.

Median Wages and Salaries (POR)	Average Wages and Salaries (POR)	Median Wages and Salaries (POW)	Average Wages and Salaries (POW)
\$66,368	\$65,578	\$63,273	\$61,150

Employment Prospects

Industry (NAICS)	Jobs in Durham Region (POW)	Durham Region Residents Employed (POR)
6211 Offices of physicians	110	175
6220 Hospitals	1,910	3,760
6230 Nursing and residential care facilities	460	510
9130 Local, municipal and regional public administration	130	285

(Ministry of Advanced Education and Skills Development 2016 data in Durham Workforce Authority's 2017 Sector Report)

Additional Resources

- The College of Nurses of Ontario: <https://www.cno.org/>